Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the 2	2020 calen	dar year, or tax year b	eginning			and ending							
В	Check if a	applicable:	C Name of organization	on ORPE	HUMAN	RIGH	TS ADVO	CATE	S, IN	IC I) Empl	oyer identif	ication n	umber
П	Address of	change	Doing business as	ORPE					_	8	1-4	33975	1	
Ħ	Name cha	ange	Number and street	(or P.O. box if m	ail is not deli	vered to str	reet address)	Room	/suite			hone numbe		
$\overline{\mathbf{x}}$	Initial retu	•	2800 Westo	hester	Ave					(410)588-	0818	
Ħ	Final return/		City or town, state of			or foreign n	ostal code	_				,500	0010	
H	Amended		Ellicott C	· ·	=		ootal oodo			١,	Gross	receipts \$	3 220	170
H	Application p		F Name and address				I DICUTO	7 D770	CATEC					Yes No
ш	Application	•								1		rdinates inclu	=	Yes No
	_		2800 Westches				7	$\overline{}$		┥ ``		ch a list. See i		res No
	Tax-exemp		X 501(c)(3)	501(c)() ∢ (inser	t no.)	4947(a)(1) or	527	<u>/</u>	-				
			orpe.org	<u>_</u>		اما ،	I. v		1	_ ``		ption number		
		ganization:		Trust As:	sociation	Other ►	L Y	ear of for	rmation: 1	917	IN	State of le	gai domici	le: MD
P		Summa												
	1	•	ibe the organization's		-									
ce	_		HUMAN DIG										Υ	
Governance	_		THEN COMMU									ASTER		
Ver			ox ► ∐ if the orgar				•				1 1			_
8	3 Nu	ımber of v	oting members of the	governing boo	dy (Part VI, I	ine 1a) .					. 3			6
త	4 Nu	ımber of ir	ndependent voting me	embers of the o	governing bo	ody (Part \	/I, line 1b)				. 4			3
Activities &	5 To	tal numbe	r of individuals emplo	oyed in calenda	ar year 2020	(Part V, li	ine 2a)				. 5			2
Ξ̈́	6 To	tal numbe	r of volunteers (estim	nate if necessa	ry)						. 6			24
Ac	7a To	tal unrelat	ed business revenue	from Part VIII,	, column (C)), line 12					. 7a			0.
	b Ne	et unrelate	d business taxable in	come from For	rm 990-T, P	art I, line 1	11				. 7b			0.
									Prior	Year		C	Current \	ear ear
	8 Cc	ontributions	s and grants (Part VI	II, line 1h)						48,6	00.	2	,168	,242.
Revenue	1		vice revenue (Part VI											723.
	1	-	ncome (Part VIII, colu											
Şe∕			ue (Part VIII, column										142	,646.
_	1		e – add lines 8 throug	. ,.		-	,			48,6	00.	3		,611.
			similar amounts paid							48,3				,888.
	1		to or for members (10,0			200	, 000.
	1		er compensation, em										26	,274.
es	1		fundraising fees (Pa	-				•					20	, 2, 1,
ens	1		sing expenses (Part				4,275							
Expenses			ses (Part IX, column	, ,								2	203	326
	1									48,3	2,203,326 3,210,488			
	1		ses. Add lines 13-17								00.		,210	123.
		everiue ies	s expenses. Subtrac	t line to nomi	110 12			_	innina of				nd of Ye	
is or	20 To	tal aggets	(Dort V. line 16)						jinning of					,174.
\sse	20 To		(Part X, line 16)						4,5	83, <u>1</u> 49,5				
Net Assets or Fund Balances	21 To		es (Part X, line 26)						2 5			2		<u>,557.</u>
			r fund balances. Sub	otract line 21 fro	om line 20 .				Z ,5	33,6	1 / •		,555	<u>,617.</u>
			ire Block		ations in already					-1 4 - 41 - 1				£ 14.1=
	•		ry, I declare that I have			•						y knowledge	e and belle	ei, it is
-tru	e, correct,	and comple	ete. Declaration of prep	arer (other than	officer) is ba	sed on all i	mormation of white	cn prepa	rer nas any	Knowied	ge.			
C :	ian P	Signature	e of officer							Date				
	ign	Ü		10						Date				
П	ere >		Moses, CF	rO										
_			t/Type preparer's name	<u> </u>	Preparer's	signature			Date		I a	□ ., [Þ.	TIN	
	aid		,po proparoi o name	•	Toparor 3	o.gridiui0			24.0		Check	mployed	•	
	reparer	1			1					I	<u> </u>			
U	se Only	' I									s EIN 🕨	•		
		Firm's a	ddress >							Phone	e no.			
_												F		_
Ma	y the IRS	discuss th	is return with the pre	parer shown a	bove? See i	nstruction	S					[Yes	No

1	Briefly describe the organization's mission:
	DEFENDING AND RESTORING HUMAN DIGNITY. EMPOWERING LIVES IN POVERTY
	BECOME ECONOMICALLY SELF-SUFFICIENT. PROVIDING COORDINATED SUPPORTIVE
	AND SOCIAL SERVICES DELIVERY TO HOMELESS, LOW-INCOME, & VETERANS
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
_ 3	(Code:) (Expenses \$ 868,785. including grants of \$) (Revenue \$)
	INTERNATION PROGRAM- OHRA PROMOTES PROGRAMS THAT DEFEND AND RESTORE
	HUMAN DIGNITY. PROJECT SUPPORTS SOCIAL JUSTICE AND PROMOTES PROGRAMS
	THAT EMPOWER PEOPLE LIVING IN POVERTY BECOME CONOMICALLY SELF-
	SUFFICIENT. THIS MISSION IS ACCOMPLISHED THOUGH THE EMPOWERING
	CHANGE-MAKERS EXPECTED TO BE STRONG ENOUGH AND WISE ENOUGH TO ADVOCATE
	AND IMPLEMENT ACTIONS DEEMED TO TRANSFORM THE LIVES OF PEOPLE LIVING .
	LEVERAGE THE POWER OF PHILENTHROPY TO MOBILIZE A FULL RANGE OF
	RESOURCES THAT STRENGTHEN THE ABILITY OF DISADVANTAGED INDIVIDUALS
	AND COMMUNITIES TO WITHSTAND THE SUFFERINGS OR
	DISASTERS.
)	(Code:) (Expenses \$ 965,601. including grants of \$ 1,528,166.) (Revenue \$)
	AT UNITED STATES LEVEL- WE SUPPORT PROGRAMS THAT PROVIDE COORDINATED
	SUPPORTIVE, LEGAL AND SOCIAL SERVICES DELIVERY WITHIN THE COMMUNITIES
	, AND STAND FOR THE ELIMINATION OF SOCIAL AND ECONOMIC DISPARITIES.
	THE PROGRAM IS EXPECTED TO LEVERAGE THE POWER OF PHILANTHROPY TO MOBI
	LIZE A FULL RANGE OF RESOURCES THAT STRENGTHEN THE ABILITY OF COM-
	MUNITIES TO WITHSTAND DISASTERS AND EQUITABLY RECOVER WHEN THEY
	OCCUR.
	IN 2020, OHRA LAUNCHED TWO DISASTER FUNDS, THE COVID-19 RESPONSE FUND,
	AND THE HUMANITARIAN RECOVERY FUND.
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
_	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,834,38

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ā	3,5	
_	complete Schedule A	1	X	37
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		3.5
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			3.5
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3.7
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			3.7
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Parts VI,	10		21
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments–program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10	x	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
13	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		- 22
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			l
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			l
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or			
	founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity			l
	(including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			i
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			х
	If "Yes," complete Schedule L, Part IV	28a		l
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			
	If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N,			
	Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes,", complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	-		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			_
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reporatble gaming (gambling) winnings to prize winners?	1c		

Form 990 (2020) ORPE HUMAN RIGHTS ADVOCATES, 81-4339751 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X 2b Х За **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?....... 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or X 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е X f 7f X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . 7h X h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?................. 8 9 Sponsoring organizations maintaining donor advised funds. 9a 10 Section 501(c)(7) organizations. Enter: а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 11 Section 501(c)(12) organizations. Enter: Gross income from other sources (Do not net amounts due or paid to other sources 12 13

D	Gloss income from other sources (Do not het amounts due of paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration			
	or excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.			
UYA		Forn	n 990	(2020)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 6 1 a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 6 X Did the organization have members or stockholders?................. 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X Each committee with authority to act on behalf of the governing body?......... X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X Х 13 13 14 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.................. Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed **MD** 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain on Schedule O) X Own website 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records (667)200-5970 20

ORPE 5457 Twin Knolls Rd Ste. Suite 300 Columbia, MD 21045

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (B) (D) (E) (F) Position Name and title Average (do not check more than one Reportable Reportable Estimated hours per compensation compensation from amount of box, unless person is both an veek (list an from related other officer and a director/trustee) hours for organizations compensation the Key employee employee Highest compensated Individual trustee Institutional related organization (W-2/1099-MISC) from the director organizations (W-2/1099-MISC) organization below dotted and related line) l trustee organizations 10.00 (1) Maria De Jesus President of the Board Х (2) Edward Moises 10.00 **CEO** 40.00 X 40.00 (3) Zora Tona Chief Finance Officer X 10.00 (4) Estrela Da Divina 10.00 Director, Strategy Х (5) Debra Reece 30.00 30.00 COO Х (6) Kathleen Banks 01.00 01.00 X Secretary/Treasurer (7) Nancy Ruiz 01.00 01.00 Vice-Chair X (8) Sabrina Whitehead 01.00 Director, Africa Fund 01.00 Х 01.00 (9) Christine Bertmen Board Member 01.00 X 01.00 (10) Joe Silver 01.00 Board Member Х (11) Robert Fletcher 01.00 01.00 Chaiman X (12)(13)(14)

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y Em	ploy	yee	s, a	nd H	ighe	est Compensa	ated Employe	es (con	tinued)		
				(0	C)								
(A) Name and title	(B) Average	(do n	ot ch	Pos		than c	ne	(D) Reportable	(E) Reportable			F) nated	
realite and title	hours per	l ,				is both		compensation	compensation from			unt of	
	week (list any hours for	office	er and	d a d	lirect	or/trust	ee)	from the	related organizations			her nsatior	1
	related	Indi or d	Inst	Officer	Key	High	Former	organization	(W-2/1099-MISC)			n the	
	organizations below dotted	Individual or director	tutio	cer	emp	Highest co	ner	(W-2/1099-MISC)			•	ization elated	
	line)	Individual trustee or director	າal tr		Key employee	e comp						zations	;
		stee	Institutional trustee		"	Highest compensated employee							
						ated							
(15)													
(16)													
(17)										+			
(18)													
(19)													
(20)													
(21)										_			
(22)													
(23)													
(24)										+			
										\perp			
(25)													
1b Subtotal							. •						
c Total from continuation sheets to Pa										$+\!\!-$			
d Total (add lines 1b and 1c) Total number of individuals (including lines)							ove)	who received	more than \$10	0.000	of		
reportable compensation from the orga							,						
3 Did the organization list any former office	er director	trust	tee	kev	/ en	nlov	<u> </u>	or highest com	nensated	Г		Yes	No
employee on line 1a? If "Yes," complete				-				-	-		3		X
4 For any individual listed on line 1a, is the										the			
organization and related organizations g	reater than	\$150	,000)? <i>I</i>	f "Y	es," c	om	olete Schedule	J for such		4		
individual	or accrue c	 ompe	 nsa	 tion	 i fro	 m an	 v ur	 related organi		dual	4		X
for services rendered to the organization											5		Х
Section B. Independent Contractors													
Complete this table for your five highest compensation from the organization. Re tax year.													
(A) Name and business address								(B) Description of	services	Cc	(C)		
							_						
2 Total number of independent contractors	(including	but n	ot li	mit	ed t	o tho	se li	sted above) w	ho				

received more than \$100,000 of compensation from the organization▶

The Foderated campaigns 1 a Foderated campaigns 1 b Memborship dues 1			Check if Schedule O contains a response or not	e to any line in this	Part VIII			
Business Code Business Cod					• •	Related or exempt	Unrelated business	(D) Revenue excluded from tax under sections 512-514
Business Code Business Cod	ts ts	1a	Federated campaigns 1a					
Business Code Business Cod	ran							
Business Code Business Cod	D, E		-	4.205.				
Business Code Business Cod	ifts Ir A			1,2001				
Business Code Business Cod	s, G nila			2 000 000				
Business Code Business Cod	Sir			2,000,000.				
Business Code Business Cod	uti	'		164 037				
Business Code Business Cod	d İİ	_						
Business Code Business Cod	Son	_			2 160 242			
2a Face Masks (COVID19) 880,872. 880,872.		- "	Total. Add lines 1a-11.		2,100,242.			
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	une	20	Fage Magkg (COVID19)	Business code	880 872	880 872		
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	leve							
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	Se Se							
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	ervi	_			2,050.	2,050.		
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	шS							
3 International miles 22-27 3 Intervention income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents. 6a Gross rents expenses c Rental income or (loss) d Net rental income or (loss) 17 Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. 7 Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 8a Gross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10a Gross sales of inventory, less returns and allowances 10a Gross sales of inventory. Business Code	gra	_	All other program contine revenue	624310				
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6 Ga Gross rents 6 Ga Gb Gc Rental income or (loss) 6 D Gc Gardinary (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . c Gain or (loss) 7 Tc Gardinary (loss) 7 T	P				800 723			
and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 Ga Gross rents 6 Less: rental expenses 6 Rental income or (loss) 6 C Ga M Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b C Gain or (loss) 7c Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8a Gross income from gaming activities 9a Gross income from gaming activities 9a Gross ales of inventory. 10a Gross sales of inventory. 10b Less: cost of goods sold 10c Net income or (loss) from gaming activities 10a Gross sales of inventory. 10b Less: cost of goods sold 10c Net income or (loss) from sales of inventory. 10c Mil other revenue 10d All other revenue 10d All other revenue 10d All other revenue 10d Cottal. Add lines 11a-11d					055,725.			
A Income from investment of tax-exempt bond proceeds Solutions Solutio		3	, 5					
Second Continuition Second Continuition Second		,	,					
Ga Gross rents Ga Ga Gross rents Ga Ga Ga Gross rents Ga Ga Ga Ga Ga Ga Ga Ga Ga Ga Ga Ga Ga								
Continuo Continuo		3						
B Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)		6-		(II) I ersonal				
The contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) 8a Gross income from gaming activities See Part IV, line 19 B Less: direct expenses Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost or other basis and sales expenses. Net income or (loss) 142,646 9a Gross income from fundraising events Net income or (loss) from gaming activities. See Part IV, line 19 B Less: cost or other basis and sales expenses. Net income or (loss) from gaming activities. See Part IV, line 19 B Less: cost or other basis (ii) Other or line 1c). See Part IV, line 18 Less: direct expenses D Less: cost or other basis (ii) Other or line 1c). See Part IV, line 18 Less: direct expenses D Less: cost or other basis (iii) Other or line 1c). See Part IV, line 18 Less: direct expenses D Less: cost or other basis (iii) Other or line 1c). See Part IV, line 18 Less: direct expenses D Less: cost of goods sold D		١.						
d Net rental income or (loss)			20001101101101000					
Ta Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . 7b c Gain or (loss) . 7c d Net gain or (loss)								
assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss) d Net gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less: circet expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a b c d All other revenue e Total. Add lines 11a-11d		-	` <u> </u>					
b Less: cost or other basis and sales expenses		/ a	.,	(ii) Otilei				
and sales expenses			′ 					
To Gain or (loss)		D						
d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		_						
8a Gross income from fundraising events (not including \$								
Sa Gross income from fundraising events (not including \$ of contributions reported on line 1c).		a	Net gain or (loss)					
events (not including \$	ne		Cross income from fundraising					
b Less: direct expenses	ven	oa						
b Less: direct expenses	Re		,					
b Less: direct expenses	her		· · · · · · · · · · · · · · · · · · ·	161 205				
C Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Net income or (loss) from sales of inventory Business Code 11a C All other revenue e Total. Add lines 11a-11d	₽	h		18 559				
9a Gross income from gaming activities. See Part IV, line 19					142 646			
See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11a b c All other revenue e Total. Add lines 11a-11d					112/040			
b Less: direct expenses		Ja						
C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances		h						
10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d			·	•				
returns and allowances			, , ,					
b Less: cost of goods sold		IUa	•					
C Net income or (loss) from sales of inventory Business Code C d All other revenue e Total. Add lines 11a-11d		h						
Business Code Business Code				_				
11a		<u> </u>	THE THEOTHE OF (1055) HOTH SAIRS OF HIVEHOLY.					
e Total. Add lines 11a-11d ▶	sne	11 2						
e Total. Add lines 11a-11d ▶	ned Jue							
e Total. Add lines 11a-11d ▶	ella							
e Total. Add lines 11a-11d ▶	isc. Re		All other revenue					
12 Total revenue See instructions 3 210 611 999 723	Σ							
IA IDMONIEVENUE, DECINONOMONO,		12	Total revenue. See instructions		3,210,611	899.723		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to an				
Do n	ot include amounts reported on lines 6b, 7b, 8b, 9b,	(A)	(B)	(C)	(D)
	10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		САРСПЭСЭ	general expenses	САРСПЗСЗ
	and domestic governments. See Part IV, line 21	31,088.	31,088.		
2	Grants and other assistance to domestic	32,000	32,0001		
_	individuals. See Part IV, line 22	484,800.	484,800.		
3	Grants and other assistance to foreign organizations,	101/000.	101,000.		
	foreign governments, and foreign individuals. See Part IV,				
	lines 15 and 16	465,000.	465,000.		
4	Benefits paid to or for members.	403,000.	105,000.		
5	Compensation of current officers, directors, trustees,				
	and key employees				
6	Compensation not included above to disqualified persons				
	(as defined under section 4958(f)(1)) and persons				
	described in section 4958(c)(3)(B)				
7	Other salaries and wages	22,309.	20,350.	1,959.	
	_	22,309.	20,330.	1,333.	
8	Pension plan accruals and contributions (include section				
9	401(k) and 403(b) employer contributions)				
	Other employee benefits	3,965.	2 006	1,959.	
10 11	Payroll taxes	3,903.	2,006.	1,959.	
11	Fees for services (nonemployees):	1 707 064	1 727 964		
	Management	32,914.	1,727,864. 32,914.	+	
	Legal	44,174.	35,511.	8,663.	
	Accounting	44,1/4.	35,511.	0,003.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule O.)	116,368.	07 614	10 754	
12	Advertising and promotion		97,614.	18,754.	4 275
13	Office expenses	44,234.	32,813.	7,146.	4,275
14	Information technology	98,553.	87,872.	10,681.	
15	Royalties	07 100	76 115	10 007	
16	Occupancy	87,102.	76,115.	10,987.	
17	Travel	18,102.	7,115.	10,987.	
18	Payments of travel or entertainment expenses for any				
40	federal, state, or local public officials	B 564	5 064	1 600	
19	Conferences, conventions, and meetings	7,564.	5,964.	1,600.	
20	Interest				
21	Payments to affiliates	10 040	10 040	1 000	
22	Depreciation, depletion, and amortization	18,949.	17,942.	1,007.	
23	Insurance	7,502.	5,434.	2,068.	
24	Other expenses. Itemize expenses not covered above				
	(List miscellaneous expenses on line 24e. If line 24e amount				
	exceeds 10% of line 25, column (A) amount, list line 24e				
_	expenses on Schedule O.)				
a					
b					
C					
d	All 11				
	All other expenses	2 010 100	2 122 122	PE 011	4 0==
25	Total functional expenses. Add lines 1 through 24e	3,210,488.	3,130,402.	75,811.	4,275
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check				
	here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
UYA					Form 990 (202

Check if Schedule O contains a response or note to any line in this Part X			
	(A) Beginning of year		(B) End of year
1 Cash — non-interest-bearing		1	-
2 Savings and temporary cash investments		2	
3 Pledges and grants receivable, net			2,000,00
4 Accounts receivable, net		4	2,000,00
5 Loans and other receivables from any current or former officer, director,		7	
trustee, key employee, creator or founder, substantial contributor, or 35%			
		5	
controlled entity or family member of any of these persons			
6 Loans and other receivables from other disqualified persons (as defined			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7 Notes and loans receivable, net		7	
8 Inventories for sale or use		8	
9 Prepaid expenses and deferred charges		9	
10 a Land, buildings, and equipment: cost or			
	064.		
b Less: accumulated depreciation	507. 49,557.	10c	49,55
11 Investments — publicly traded securities		11	15,55
12 Investments — other securities. See Part IV, line 11		12	
13 Investments — program-related. See Part IV, line 11.		13	
14 Intangible assets		_	533,61
15 Other assets. See Part IV, line 11.		15	333,01
16 Total assets. Add lines 1 through 15 (must equal line 33).			2,583,17
17 Accounts payable and accrued expenses		17	27,47
18 Grants payable		18	2/,1/
19 Deferred revenue			22,08
20 Tax-exempt bond liabilities		20	22,00
i ·		21	
Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Loans and other payables to any current or former officer, director, trustee, key employee, cre		00	
founder, substantial contributor, or 35% controlled entity or family member of any of these p		22	
Secured mortgages and notes payable to unrelated third parties		23	
24 Unsecured notes and loans payable to unrelated third parties		24	
Other liabilities (including federal income tax, payables to related third parties, and other liab		25	
not included on lines 17-24). Complete Part X of Schedule D			49,55
Total liabilities. Add lines 17 through 25	49,557	26	49,33
, · · · · · · · · · · · · · · · · · · ·			
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions	522 617	27	533,61
		27	555,61
28 Net assets with donor restrictions	2,000,000	28	2 000 00
Opposite the state of the state	2,000,000	28	2,000,00
Organizations that do not follow FASB ASC 958, check here			
and complete lines 29 through 33.			
29 Capital stock or trust principal, or current funds		29	
Paid-in or capital surplus, or land, building, or equipment fund		30	
Retained earnings, endowment, accumulated income, or other funds		31	0 500 55
32 Total net assets or fund balances			2,533,61
33 Total liabilities and net assets/fund balances	2,583,174.	33	2,583,17

ORPE	HUMAN	RTGHTS	ADVOCATES,	TNC

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,21	0,6	11.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,21	0,4	88.
3	Revenue less expenses. Subtract line 2 from line 1	3		1	23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,53	3,6	17.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,53	3,7	40.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed or	n a separate			
	basis, consolidated basis, or both:				
	Separate basis				
k	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	oasis, consolidated			
	basis, or both:				
	Separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		. 3a	Х	
k	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	
UYA			For	n 990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

		ne organization					Linployer identification			
		HUMAN RIGHTS ADVO					81-4339751			
Par								ons.		
The	orga	anization is not a private founda		,		•	•			
1		A church, convention of church								
2		A school described in section	170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)			
3		A hospital or a cooperative hos								
4		A medical research organization	on operated in co	onjunction with a hosp	pital desc	ribed in s	section 170(b)(1)(A))(iii). Enter the		
		hospital's name, city, and state								
5		An organization operated for the	ne benefit of a co	ollege or university ow	vned or o	perated b	y a governmental u	nit described in		
		section 170(b)(1)(A)(iv). (Cor	nplete Part II.)							
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .									
7	X	An organization that normally	receives a subst	antial part of its supp	ort from a	a governr	mental unit or from t	he general public		
		described in section 170(b)(1)	(A)(vi). (Compl	ete Part II.)						
8		A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	e Part II.)					
9		An agricultural research organ	ization described	d in section 170(b)(1))(A)(ix) o	perated i	n conjunction with a	land-grant college		
		or university or a non-land-gra	nt college of agr	iculture (see instruction	ons). Ent	er the na	me, city, and state o	of the college or		
		university:								
10		An organization that normally receipts from activities related support from gross investment	receives (1) mor	e than 33 1/3% of its	support 1	rom cont	tributions, members	hip fees, and gross		
		receipts from activities related	to its exempt fui	nctions, subject to cei	rtaın exce	eptions; a	and (2) no more than	1 33 1/3% of its		
		acquired by the organization a	fter June 30, 197	75. See section 509(a)(2). (Co	omplete F	Part III.)	Dusinesses		
11		An organization organized and								
12		An organization organized and	operated exclus	ively for the benefit of	, to perfo	rm the fur	nctions of, or to carry	y out the purposes o		
		one or more publicly supported	organizations de	escribed in section 50	9(a)(1) o	section	509(a)(2). See sect	ion 509(a)(3). Checl		
		the box in lines 12a through 12	2d that describes	s the type of supporting	ng organi:	zation an	d complete lines 12	e, 12f, and 12g.		
а		Type I. A supporting organiz	ation operated,	supervised, or control	led by its	supporte	ed organization(s), t	ypically by giving		
		the supported organization(s) the power to re	egularly appoint or ele	ct a majo	ority of th	e directors or trustee	es of the supporting		
		organization. You must con	nplete Part IV, S	Sections A and B.						
b		Type II. A supporting organiz	•				• •			
		control or management of the			e same p	ersons tl	hat control or manaç	ge the supported		
		organization(s). You must co	omplete Part IV	, Sections A and C.						
С		Type III functionally integra	ated. A supportir	ng organization opera	ited in co	nnection	with, and functional	ly integrated with,		
		its supported organization(s)	•							
d		Type III non-functionally in								
		that is not functionally integra						d an attentiveness		
		requirement (see instructions	s). You must co	mplete Part IV, Secti	ions A a	nd D, and	d Part V.			
е		Check this box if the organization					* * * * * * * * * * * * * * * * * * * *	II, Type III		
		functionally integrated, or Ty	•	onally integrated supp	orting or	ganizatio	n.			
f		Enter the number of supported o	•							
g	F	Provide the following information	n about the supp	orted organization(s)			T	Γ		
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization		organization		(vi) Amount of		
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
				, , , , , , , , , , , , , , , , , , , ,			, ´	,		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			49,000.	48,706.	3,210,611.	3,308,317.
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3			49,000.	48,706.	3,210,611.	3,308,317.
5	The portion of total contributions by						
	each person (other than a governmental						
	unit or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
_	column (f)						
6 Sacti	Public support. Subtract line 5 from line 4. on B. Total Support						3,308,317.
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	(a) 2010	(b) 2017	49,000.	• •		3,308,317.
8	Gross income from interest, dividends,			49,000.	40,700.	3,210,611.	3,308,317.
0	payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
9	Net income from unrelated business						
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,308,317.
12	Gross receipts from related activities, etc.	. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the c						
	organization, check this box and stop he	re					🕨 🔲
Section	on C. Computation of Public Suppo	rt Percentag	je				
14	Public support percentage for 2020 (line 6					 	100.00%
15	Public support percentage from 2019 Sch						<u>%</u>
16a	33 1/3 % support test-2020. If the organi						_
	box and stop here. The organization qua	•		•			
b	33 1/3 % support test–2019. If the organ						
	check this box and stop here. The organi	•			•		• —
17a	10%-facts-and-circumstances test–202	•					
	10% or more, and if the organization me Part VI how the organization meets the fa						
	organization						▶ 🔲
b	10%-facts-and-circumstances test-201	9. If the orga	nization did no	t check a box of	on line 13, 16a	a, 16b, or 17a,	and line
	15 is 10% or more, and if the organization	n meets the fa	cts-and-circum	nstances test, o	check this box	and stop her	e.
	Explain in Part VI how the organization m	eets the facts	-and-circumsta	inces test. The	organization	qualifies as a p	oublicly
	supported organization						
18	Private foundation. If the organization d						
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	▶ 🔲

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees		` ′	` ,	, ,	, ,	, ,
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						_
4	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						_
7a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	1	1		
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the o	-			-		
	organization, check this box and stop he	re					🕨 🔲
	on C. Computation of Public Suppo						
15	Public support percentage for 2020 (I						%
16	Public support percentage from 2019			<u> 15</u>		. 16	%
	on D. Computation of Investment In					1 - 1	
17	Investment income percentage for 2020						%
18	Investment income percentage from 20°						%
19a	33 1/3 % support tests-2020. If the orga						
	line 17 is not more than 331/3%, check this	-	-	•			_
b	33 1/3 % support tests-2019. If the organ						
	line 18 is not more than 331/3%, check this						
	Private foundation. If the organization d						uctions

determine whether the organization had excess business holdings.)

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations	Section	A. All	Suppo	orting O	rganizations
---	---------	--------	-------	----------	--------------

50011	On A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	41-		
_	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
- Cu	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
_	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	7		
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
0	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
Ju	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
-	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
-	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? <i>If</i> "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or memberships of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organizations's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively			
	operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Socti	on C. Type II Supporting Organizations	2		
<u>Jecii</u>	on c. Type if Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0 1:	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
J	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstruc	ctions	s).
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i> ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	entity	(see	
•	instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	<u> </u>		
2	•	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- Ju		
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 <i>(expla</i>	ain in Part VI).
See instructions. All other Type III non-functionally integrated supporting of	rgar	nizations must complete S	Sections A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2020 ORPE HUMAN RIGHTS ADVOCATES, INC Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Section D - Distributions Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 10 (ii) (iii) (i) Section E - Distribution Allocations (see instructions) Underdistributions Distributable **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 1 Underdistributions, if any, for years prior to 2020 (reasonable cause required- explain in Part VI). See instr. Excess distributions carryover, if any, to 2020 From 2015 From 2016 From 2017 From 2018 From 2019 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2020 distributable amount Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section 4 D, line 7: Applied to underdistributions of prior years Applied to 2020 distributable amount Remainder, Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c. Breakdown of line 7: Excess from 2016 Excess from 2017

Excess from 2018 **d** Excess from 2019 Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification

iaiiie U	tile organization			Limployer identification number
	HUMAN RIGHTS ADVOCATES, INC			81-4339751
Part				
	Complete if the organization answered "	Yes" on Form 99	90, Part IV, line 6	6.
		(a) Dono	or advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ets held in donor advis	sed funds are the organization's
	property, subject to the organization's exclusive legal control			
6	Did the organization inform all grantees, donors, and donor			
	purposes and not for the benefit of the donor or donor advis			
	private benefit?	• •		
art				
	Complete if the organization answered "	Yes" on Form 99	90. Part IV. line	7.
1	Purpose(s) of conservation easements held by the organiza			•
	Preservation of land for public use (for example, recrea		· —	f historically important land area
	Protection of natural habitat	morr or cadoanory	=	f a certified historic structure
	Preservation of open space		1 10001 Valion of	a doranea motorio structure
2	Complete lines 2a through 2d if the organization held a qua	lified conservation co	ntribution in the form	of a conservation easement on the last day
_	of the tax year.	ililed coriservation co	initibution in the form	Held at the End of the Tax
_	Total number of conservation easements			
a				
b	Total acreage restricted by conservation easements			
C	Number of conservation easements on a certified historic s			
d	Number of conservation easements included in (c) acquired			
•	listed in the National Register			
3	Number of conservation easements modified, transferred, r	eleased, extinguisned	a, or terminated by the	e
	organization during the tax year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe	_	-	
_	and enforcement of the conservation easements it holds?			_
6	Staff and volunteer hours devoted to monitoring, inspecting .	, handling of violation	s, and enforcing cons	servation easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, ar	nd enforcing conserva	ation easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) about	, ,		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conserva-			
	include, if applicable, the text of the footnote to the organiza	ation's financial staten	nents that describes t	the organization's accounting for
	conservation easements.			
Part				
	Complete if the organization answered "			
1a	If the organization elected, as permitted under FASB ASC 9	958, not to report in it	s revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for p	ublic exhibition, educ	ation, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its final	ancial statements that	t describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 9	•		
	art, historical treasures, or other similar assets held for pub	lic exhibition, education	on, or research in fur	therance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art, historical tr	easures, or other sim	nilar assets for financi	ial gain, provide the following amounts
	required to be reported under FASB ASC 958 relating to the	ese items:		
а	Revenue included on Form 990, Part VIII, line 1			> \$
h	Assets included in Form 990. Part X			▶ ¢

Part	Organizations Maintaining Co	ollections of A	Art, Hist	orical T	reasures	, or Ot	her Similar <i>I</i>	Assets	(conti	nued)
3	Using the organization's acquisition, accession, (check all that apply):	and other records,	check an	y of the foll	lowing that m	ake sign	ificant use of its o	ollection i	tems	
а	Public exhibition		d [or exchange p					
b	Scholarly research		e [Other						
С	Preservation for future generations									
4	Provide a description of the organization's collection	ctions and explain h	ow they fo	irther the c	organization's	exempt	purpose in Part >	311.		
5	During the year, did the organization solicit or re rather than to be maintained as part of the organ								_	No
Part		ements.							n For	m
1a	Is the organization an agent, trustee, custodian on Form 990, Part X?		-					🖂 ,	Yes □	□No
b	If "Yes," explain the arrangement in Part XIII and							_	_	_
	7	•	J				An	nount		
С	Beginning balance.					. 1c				
d	Additions during the year									
е	Distributions during the year					. 1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Form	990, Part X, line 2	1, for esc	row or cus	todial accoun	nt liability	?	🗆 '	res [No
b	If "Yes," explain the arrangement in Part XIII. Ch	neck here if the exp	lanation h	as been pr	ovided on Pa	art XIII			[
Part										
	Complete if the organization an	swered "Yes" o	on Form	990, Pa	art IV, line	10.				
		(a) Current year	(b) Pr	or year	(c) Two yea	rs back	(d) Three years ba	ack (e) F	our year	rs back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	vear end halance (line 1a co	olumn (a))	held as:	!				
– a	Board designated or quasi-endowment ▶	•	iiio ig, ot	, (a))	noia ao.					
b	Permanent endowment %									
C	Term endowment ▶ %									
·	The percentages on lines 2a, 2b, and 2c should	equal 100%								
3a	Are there endowment funds not in the possession		on that are	hold and	administered	l for the				
Ja	organization by:	on or the organizati	on that are	riciu ariu	aummistered	i ioi tiie			Yes	No
	(i) Unrelated organizations							3a(_	, 140
	(ii) Related organizations									+
h	If "Yes" on line 3a(ii), are the related organization							`		-
b								3b		
4 Par	Describe in Part XIII the intended uses of the or tVI Land, Buildings, and Equipm		ment iuna	o.						
rai	Complete if the organization an		n Form	990 P	art IV ling	112 9	See Form 990) Part Y	' line	10
							1			
	Description of property	(a) Cost or other			other basis her)		ccumulated preciation	(a) B	ook valu	C
	Lond	`	7	(50	• •	30				
1a	Land									
b	Buildings									
C	Leasehold improvements		722	2	0 722		12 707		20 '	757
d	Equipment		732.		0,732.		12,707.		28,	
E Total	Other		,800.		<u>0,800.</u>		20,800.		20,8 49,5	
ı otal.	, ida iirios Ta tiliougit To. (Oolullill (u) Illust equal	i i oiiii 990, i ail A,	Joiullii (i	100 تا ااا ار م	<i></i>		🚩		エファ :	JJI .

1.	(a) Description of liability	(b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (E	?) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Page 1		•	Return	·
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments	22			
a	Donated services and use of facilities				
b	· · · · · · · · · · · · · · · · · · ·	-			
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)			2-	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	i i		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	١. ١			
a	Investment expenses not included on Form 990, Part VIII, line 7b	-			
b	Other (Describe in Part XIII.)	$\overline{}$			
_ C	Add lines 4a and 4b.			4c	
5 Dow'	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5 Dot:	
Part	XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Pa			r Ketu	rn.
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
a h	Prior year adjustments	_			
b	Other losses				
C C	Other (Describe in Part XIII.)	\vdash			
d	Add lines 2a through 2d			20	
e	•			2e 3	
3	Subtract line 2e from line 1	i i		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	-			
b	Other (Describe in Part XIII.)	$\overline{}$		4 -	
_ C	Add lines 4a and 4b.			4c	
5 Dow'	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information.			5	
Part XI,	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lin- lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add . Ln 2			TO A, IIII E	

UYA Schedule D (Form 990) 2020

Schedule D (I	Form 990) 2020	ORPE	HUMAN	RIGHTS	ADVOCATES,	INC	81-4339751	Page 5
Part XIII	Supplemer	ntal Info	rmation (continued)	ADVOCATES,			
_			•	,				
-								
-								
-								

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization

	E HUMAN RIGHTS AD	VOCATES	, INC			81-4339751		
Part	General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.							
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.							
3	Activities per Region. (The fo	ollowing Part	I, line 3 table	can be duplicated if additio	nal space is need	led.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program sen describe specific service(s) in the	vice, expenditure type of and investm	s for nents	
(1)	Central America and the Caribbean							
	East Asia and the Pacific							
(3)	Sub-Saharan Africa							
(4)	Middle East and North Africa							
(5)	South Asia							
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3 a	Subtotal	0	0					
b								
С								
(13) (14) (15) (16) (17) 3 a b	Subtotal	0	0					

Schedule F (Form 990) 2020 ORPE HUMAN RIGHTS ADVOCATES, INC 81-4339751 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g)Amount of (a) Name of (h)Description of noncash assistance (i) Method of organization section and EIN cash grant cash grant noncash valuation (if applicable) assistance (book, FMV, appraisal, other) (1) 8,808,720. FACE MASKS (587248 FM) 587248 X 15 Sub-Saharan Africa COVID-19 PENDEMIC CRISIS (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance				1	1 40 4 . 4	1	1
	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							pedule F (Form 990) 20

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes	☐ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ No

UYA Schedule F (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identification	n number	
ORPE HUMAN RIGHTS ADVO	CATES, II	NC			81-433975	1	
Part I Fundraising Activities. Form 990-EZ filers are r	Complete if t	he organiz		wered "Yes" on	Form 990, Part IV,	line 17.	
1 Indicate whether the organization raise	•			es. Check all that app	oly.		
a Mail solicitations		e X	Solicitation	n of non-government	grants		
b Internet and email solicitations		f X		n of government grar	nts		
c Phone solicitations	c Phone solicitations g Special fundraising events						
d In-person solicitations							
_							
listed in Form 990, Part VII) or entity in b If "Yes," list the 10 highest paid individ			_		sh the fundraiser is to be	∐ Yes ∐ No	
compensated at least \$5,000 by the or		iliulaiseis) pu	irsuarit to agi	reements under whic	in the fundraiser is to be		
componibated at loads 40,000 by the of	gainzation.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		draiser have or control of ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No		· · · · · · · · · · · · · · · · · · ·		
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total			.				
List all states in which the organizat registration or licensing.				contributions or h	nas been notified it is	exempt from	

Schedule G (Form 990 or 990-EZ) 2020 ORPE HUMAN RIGHTS ADVOCATES, INC

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c)Other events (d) Total events (add col. (a) through 0 (event type) (total number) col. (c)) (event type) Revenue Gross receipts 1 2 Less: Contributions. 3 Gross income (line 1 minus line 2) Cash prizes 4 Noncash prizes 5 Direct Expenses 6 Rent/facility costs. Food and beverages 7 8 Entertainment. Other direct expenses . . . 9 10 11 Net income summary. Subtract line 10 from line 3, column (d). ▶ Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (a) Bingo (c) Other gaming (d) Total gaming (add Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue Direct Expenses Cash prizes 2 3 Noncash prizes 4 Rent/facility costs. 5 Other direct expenses . . . ☐ Yes Yes Yes No 6 Volunteer labor No 7 0. Net gaming income summary. Subtract line 7 from line 1, column (d)....... 0. Enter the state(s) in which the organization conducts gaming activities:__ **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No **b** If "Yes," explain:

Schedu	ule G (Form 990 or 990-EZ) 2020 ORPE HUMAN RIGHTS ADVOCATES, INC 81-4339751 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	formed to administer charitable gaming?
a	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ▶
15a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
_	amount of gaming revenue retained by the third party ▶ \$
С	if fes, effici fiame and address of the tillio party.
	Name ▶
	Address ▶
16	Gaming manager information:
	Nome I
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	☐ Director/officer ☐ Employee ☐ Independent contractor
17	Mandatory distributions:
'' a	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
	spent in the organization's own exempt activities during the tax year ▶ \$
Part	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
	occ mandanons.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020

ZUZU

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

ORPE HUMAN RIGHTS ADVOCATE							81-4339751
Part I General Information on Gr							
1 Does the organization maintain records			e grants or assis	tance, the grante	ees' eligibility for	the grants or assistan	
the selection criteria used to award the	•						X Yes No
2 Describe in Part IV the organization's p						4h a armoni-ation and	wared IVaell on Farm 000
Part II Grants and Other Assistance Part IV, line 21, for any recipie							wered tes on Form 990
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	· · · · · · · · · · · · · · · · · · ·	(f) Method of valuation		(h) Purpose of grant
or government	(b) EIN	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) Balt-Wash Medical Center							
301 Hospital Drive; Glen Burnie, MD				18,500.	740 X 25	1000 Face Masks	COVID-19 P.Crisis Response
(2) John Hopkins Hospital							
Baltimore, Maryland				12,500.	500×25	Face Masks	COVID-19 P.Crisis Response
(3)							
(4)			_				
(4)	_						
/5 \							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(10)	-						
(11)							
(40)							
(12)							
2 Enter total number of section 501(c)(3) a	•	•	ed in the line 1 ta	ble			> 0
3 Enter total number of other organizations	s listed in the line	1 table					•

Part III Grants and Other Assistance to Part III can be duplicated if additional and the part III can be duplicated in the part III can b			if the organization a	nswered "Yes" on Form S	990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1COVID-19 P. Crisis Respons	19392		484,800.	19362 x 25	Face Masks + H. Savers
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Pr	ovide the informati	on required in Par	t I, line 2; Part III, co	olumn (b); and any other a	additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

►Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization					Employer identification number
ORPE	HUMAN	RIGHTS	ADVOCATES,	INC	81-4339751
			•		
-					

Name of the organization	Employer identification number
ORPE HUMAN RIGHTS ADVOCATES, INC	81-4339751
Part VI Line 1a	
All members of the governing body have the same voting r	ights
Part VI Line 6	
OHRA Bylaws provide two classes of members: corporates as	nd individuals.
Part VI Line 6	
However, during the 2020, only individual class members	evisted
Part VI Line 7a	EXIBLEG
Both classes corporate and individual have the rights to	wote
Part VI Line 7b	voce.
All members have the right to participate in OHRA's trans	aformati
	SIOIMACIVE
Part VI Line 7b	
initiatives, the right to object unequitable board decis.	ion
Part VI Line 11b	
A more manageable-sized board committee tasked with a cr	itical review of
Part VI Line 11b	
the Form 990	
Part VI Line 12c	
The governing committee conducts periodic reviews to inc	Lude such issues as
Part VI Line 12c	
whether transactions and agreements present potential con	nflicts of interest
Part VI Line 19	
Yes	
Part XII Line 1	
ACRUE	

Comments for Form 990, Part VIII, Line 2a

63000 face masks at \$15 as our response to COVID-19 pendemic

Details for Schedule F Grants and Other Assistance Outside the US

81-4339751

Date		Description	Amount	
02/14/2020	587248 Angola	Face Masks Donated t	to IPDGA -	880872
			Total	880872